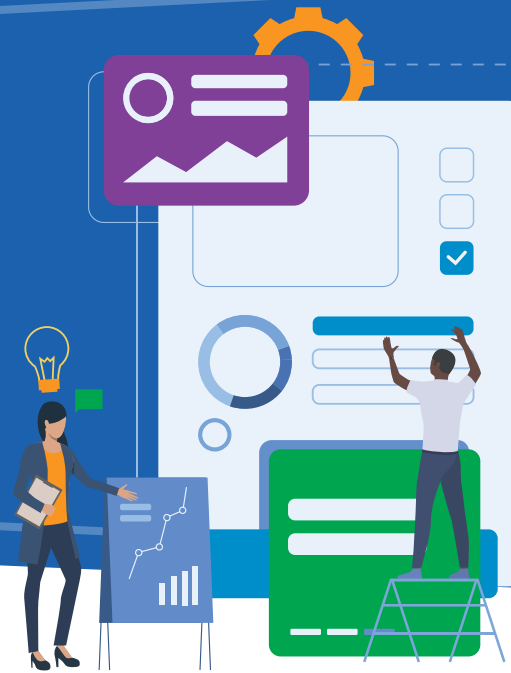# Mastering Agile Organization Design

Building Agility and Digital Design into the DNA

www.lblstrategies.com/maod

In this program, you will learn how to design agile, flourishing organizations with these key concepts:

PRINCIPLES OF EFFECTIVE ORGANIZATION DESIGN

NORTH STAR: Operationalizes chosen strategies for delivery value to stakeholders

CO-CREATION: Emerges from the wisdom and knowledge of those who are within the system

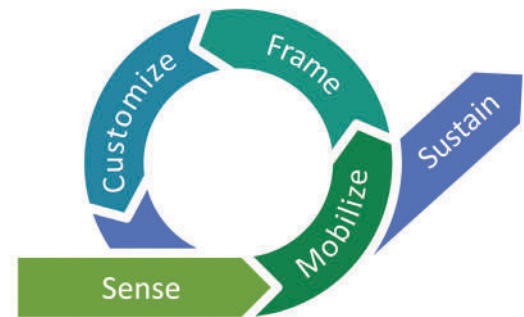**LIVING SYSTEM:** Builds components that form dynamic, integrated, and agile ecosystems

AGILE DESIGN: Uses agile principles for building in capabilities to adapt as conditions change

TAILOR APPROACH: Chooses methods that bridge from the current culture to the aspired one

AGILE DESIGN CYCLE

Customize · Frame · Sustain · Mobilize · Sense

ORGANIZATION COMPONENTS

PRIORITIES · POLICIES · PROCESS · PURPOSE · POWER · PEOPLE · PATTERNS

PROGRAM OUTLINE

INTRODUCTION

FIVE PRINCIPLES that guide the assembly of...

SEVEN COMPONENTS [organization's DNA] into the operating module using...

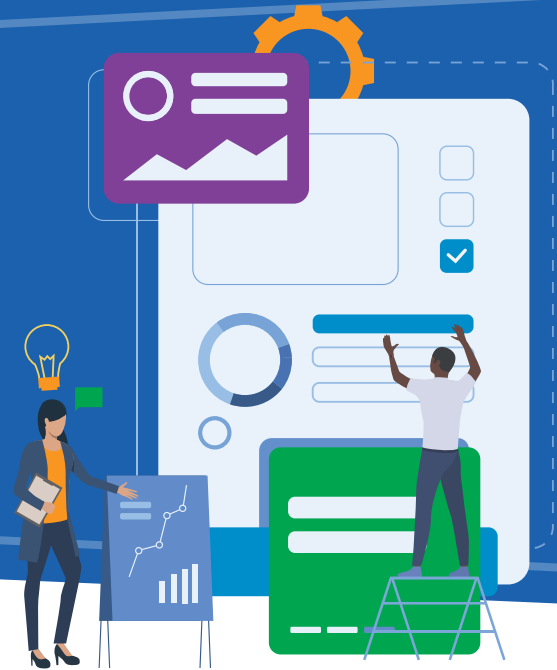**FIVE STAGES** of the design cycle and assess skills

LOOKING AHEAD

Mastering Agile Organization Design

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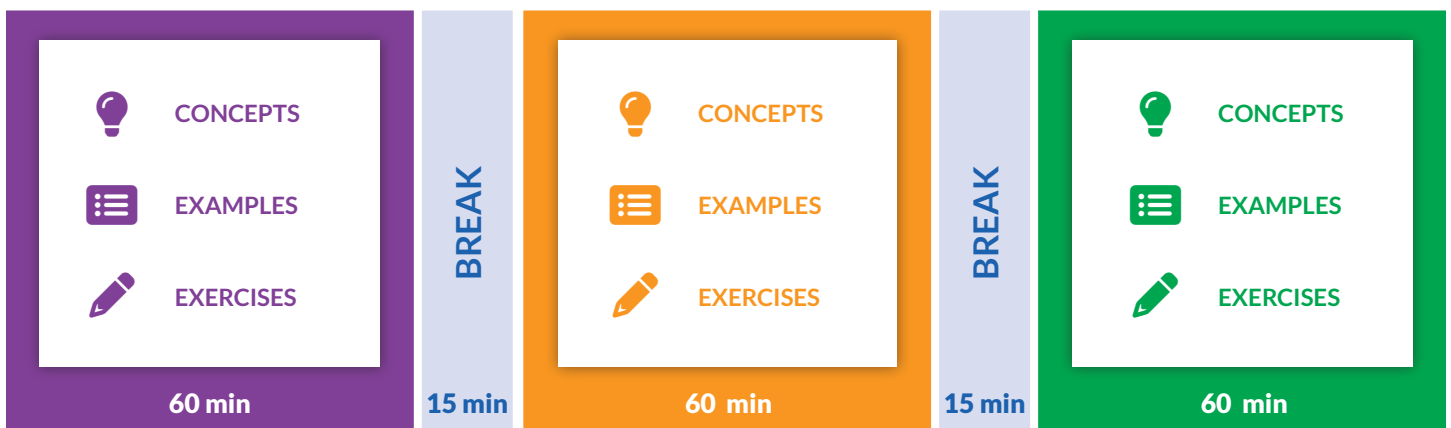
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You'll learn how to assemble an agile and effective organization from:

- 5 principles of Agile Organization Design

- 7 components of Organizational DNA

- 5 stages of the Agile Design Cycle

TIME   1:00 p.m. - 4:30 p.m.

LOCATION   Virtual Via Zoom

CONCEPTS		CONCEPTS		CONCEPTS
EXAMPLES	BREAK	EXAMPLES	BREAK	EXAMPLES
EXERCISES		EXERCISES		EXERCISES
60 min	15 min	60 min	15 min	60 min

Daily Flow (3.5 hours total)

For more information and to register: www.lblstrategies.com/maod